



COMMANDER
UNITED STATES MARINE CORPS FORCES, KOREA
UNIT, PERSONAL AND FAMILY READINESS PROGRAM POLICY



Marines, Sailors, and Families of MARFORK

We must be combat ready when the nation calls. In addition to tough, realistic training, three key elements of combat readiness are necessary: personal readiness, unit readiness and family readiness. Thus, the Unit, Personal, and Family Readiness Program (UPFRP) was developed to provide us with tools to help enhance each of these key elements. It is essential that you and your Family members take full advantage of this highly valued program as a way to achieve combat readiness.

A vibrant UPFRP is the Commander's responsibility. And, I take full and personal ownership of our program. I need each one of you to take the same ownership of your personal readiness and that of your family. Especially here, they must be as prepared as you and your unit strives to be. To achieve this goal we must be completely inclusive. Single Marine and Sailors, Married Marines and Sailors, Families of all shapes and sizes, Domestic partners, and Relatives near and far – anyone identified by you and interested in your well-being – should be a part of our UPFRP.

In this effort, the Family Readiness Officer (FRO) is a critical resource for you, your unit and your Family. The FRO is the duty expert on the UPFRP and has vast knowledge of all the programs available to assist you and your Family should the need arise. They stand by to bring resources to bear in support of you and your family. Whether it's Official Communication, Readiness and Deployment Support, Information and Referral, and/or Volunteer Support, the FRO is trained, ready and able to assist. I encourage you to get to know our FRO and the tools FROs have at their disposal.

I will do everything in my power to support you and your Family. Our UPFRP is poised to help me keep that promise. Ultimately, you must take responsibility for your readiness and that of your Family. Join me in ensuring that we are as ready as we can be for the next challenge by taking full advantage of what your unit FRO and UPFRP can provide.

The Marine Corps and MARFORK are successful because we work and fight as a Team. As a Team, we are committed to enhancing unit, personal, and family readiness and by extension, combat readiness. With your dedication, professionalism and support, we will be stronger than ever and fully prepared for future challenges.

Semper Fidelis,



PATRICK J. HERMESMANN

Major General, United States Marine Corps

Commander

United States Marine Corps Forces, Korea