



COMMANDER
UNITED STATES MARINE CORPS FORCES, KOREA
EQUAL EMPLOYMENT OPPORTUNITY AND
SEXUAL HARRASSMENT POLICY



Everything we do matters; our words and actions speaks volumes of who we are and what we represent as Marines, Sailors, and civilian employees. As leaders we must remain engaged, interested, and concerned at every level of leadership. We will lead from the front, set the example, and ensure that we treat everyone with dignity and respect.

The Marine Corps' most vital is its people, "Our Brothers and Sisters". An act of discrimination, including sexual harassment is contrary to our imperatives ("What Matters to Us"), our core values, and erodes our unit cohesion.

Discrimination is the illegal treatment of a person or group based on age, color, gender, race, religion, national origin, or sexual orientation.

Sexual Harassment is a form of discrimination that "involves unwelcome sexual advances, request for sexual favors, and other physical and verbal conduct of a sexual nature".

Any complaints should first be addressed and resolution attempted at the lowest level by utilizing your Chain of Command or the Informal Resolution System. Although there are different methods for filing a formal complaint, Request Mast is the preferred method.

Any member that takes reprisal action against an individual making a complaint will be held accountable under the Uniform Code of Military Justice and anyone intentionally making a false complaint may be subject to adverse administration or disciplinary action as well.

Assistant Chiefs of Staff will ensure every member of their division is continually educated and understands Marine Corps Policy regarding equal opportunity, the complaint process, request mast, and reprisal prevention. I expect anyone who encounters or observes acts of discrimination or sexual harassment to take appropriate action. Assistance is available through the unit Equal Opportunity Representative or the MARFORK Equal Opportunity Advisor at DSN 723-7085 or 05033237085.

Semper Fidelis,



PATRICK J. HERMESMANN

Major General, United States Marine Corps

Commander

United States Marine Corps Forces, Korea