



UNITED STATES MARINE CORPS
UNITED STATES MARINE CORPS FORCES, KOREA
UNIT 15708
APO AP 96271-0708

Canc frp: Sep 2020
MFKBul 1040
CARPLAN
5 Aug 19

UNITED STATES MARINE CORPS FORCES, KOREA BULLETIN 1040

From: Commander
To: Distribution List

Subj: FISCAL YEAR 2020 ENLISTED RETENTION CAMPAIGN PLAN

Ref: (a) MCO 1040.31
(b) MARADMIN 277/19
(c) FISCAL YEAR 2020 ENLISTED RETENTION GUIDELINES

1. Situation. Per the references, Fiscal Year (FY) 2020 First Term Alignment Plan (FTAP) and Subsequent Term Alignment Plan (STAP) Marines with an End of Current Contract (ECC) between 1 October 2019 and 30 September 2020 will be provided an opportunity to reenlist. Retention awareness for FY20 Marines will be provided during Career Planning and Commanding Officers EAS interviews.

2. Mission. During FY20, United States Marine Forces, Korea (MARFORK) leaders will reinforce the importance of enlisted retention programs. This campaign plan will ensure FY20 enlisted Marines are provided an opportunity to continue serving thus sustaining the Marine Corps' enlisted career force with the best talent available.

3. Execution

a. Commanders Intent. That every MARFORK Marine with an ECC during FY20 is afforded a timely opportunity for retention. A quality interview with the unit's Career Planner will be conducted to discuss each Marine's career goals or retention desires.

b. Concept of Operations. This bulletin provides the retention goal for MARFORK while reinforcing the importance of interviews. It also establishes incentives for all Marines within MARFORK regarding retention.

(1) Retention Goal. Retaining our best Marines is vital to building and sustaining our enlisted career force. We will accomplish this by providing all eligible Marines with

DISTRIBUTION STATEMENT A: Approved for public release;
distribution is unlimited.

comprehensive information and leadership regarding the opportunities for further service.

(a) The FY20 FTAP goal is based on retaining 23 percent of the FY20 FTAP population.

Total Goal: 3

(b) The FY20 STAP goal is based on retaining 53 percent of FY20 STAP population that are under 18 years of active military service.

Total Goal: 4

~~(2) Interviews.~~ Each Marine has unique interests and concerns. Therefore, each Marine should have the opportunity to discuss his/her career options in a private setting with the Career Planner. All FY20 Marines are encouraged to discuss career options with the Career Planner no later than 31 August 2019.

(3) Command Incentive. The incentive listed applies to Marines in MARFORK only. Marines temporarily assigned to MARFORK who reenlist while attached may take advantage of this incentive while assigned to MARFORK.

(a) FY20 Marines who submit for reenlistment prior to 30 September 2019 and subsequently reenlist are authorized a 72 hour liberty period.

(b) Requests for special liberty will be prepared through Marine-On-Line stating "Per MFKBul 1040, I am requesting special liberty for executing reenlistment on YYYYMMDD." Special liberty must be used within two months of the reenlistment date unless the commander determines that extenuating circumstance (e.g. exercise/deployment) prevented compliance with the two month requirement.

4. Administration and Logistics

a. Administration. Any recommended changes or revisions to the content of this bulletin will be forwarded to the MARFORK Career Planner.

b. Logistics. The point of contact for this bulletin is Staff Sergeant Wentzel J. B. at DSN (315) 755-8331 or via email at joshua.wentzel@usmc.mil.

5. Command and Signal

a. Command. This bulletin is applicable to all MARFORK Marines.

b. Signal. This bulletin is effective upon the date signed and remains so until FY20 Enlisted Retention Campaign is signed.



B. S. JAMES

DISTRIBUTION: This Order is available electronically via the MARFORK SharePoint Portal:

<https://intelshare.intelink.gov/sites/marfork/SitePages/G-1.aspx>