
CY20 OUTREACH CULTURAL OBSERVANCES

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SUBJ/CY20 OUTREACH CULTURAL OBSERVANCES//

REF/A/DOC/DEOMI/WWW.DEOMI.ORG/CULTURAL OBSERVANCES AND AWARENESS EVENTS LISTING//

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GENTEXT/REMARKS/1. Throughout the calendar year, the Marine Corps encourages outreach cultural observances to recognize and increase awareness about the contributions Marines make to American history and culture.

2. For Command planning purposes, listed are the outreach cultural observances supported by law, Congress, or the President. Opportunity, Diversity, and Inclusion Branch (MPE) will publish individual MARADMINS during CY20, which highlight the Marine Corps' unique historic and cultural diversity. Commands are encouraged to conduct appropriate recognition activities and ceremonies for these observances. Commands may also make other observances of significant cultural relevance to their geographic locations and command history.

- a. Martin Luther King, Jr. Day (21 January)
- b. African American History Month (1-28 February)
- c. Irish American Heritage Month (1-31 March), new
- d. Women's History Month (1-31 March)
- e. Holocaust Days of Remembrance (8-15 April)
- f. Jewish American Heritage Month (1-31 May)
- g. Asian American and Pacific Islander Heritage Month (1-31 May)
- h. Caribbean American Heritage Month (1-30 June)
- i. LGBT Pride Month (1-30 June)
- j. Constitution Day (17 September), new
- k. Hispanic Heritage Month (15 Sep-15 October)
- l. Ethnic American Day (21 September), new
- m. Italian American Heritage and Culture Month (1-31 October), new
- n. German American Day (6 October), new
- o. Disability Employment Awareness Month (1-31 October)

p. Native American Heritage Month (1-30 November)

3. During these observance periods, Commanders are encouraged to recognize military and civilian personnel for their professional and civic contributions. Commanders are further encouraged to conduct programs and promote participation in observance events within their commands and local communities.

4. This MARADMIN is applicable to the Marine Corps Total Force.

5. Release authorized by BGen D. L. Shipley, Division Director, Manpower Plans and Policy.//