



COMMANDER
UNITED STATES MARINE CORPS FORCES, KOREA
POLICY STATEMENT ON MARINE CORPS PROHIBITED ACTIVITIES
AND CONDUCT PREVENTION AND RESPONSE



Every member of Marine Corps Forces Korea will be committed to maintaining a culture of dignity, respect, and trust in which all members of the organization are afforded equal treatment and opportunity to achieve their full potential based solely upon individual merit, fitness, intellect, and ability. All members will ensure that we cultivate an environment free from prohibited activities and conduct. These activities undermine morale, reduce combat readiness, and hinder mission accomplishment.

All of us will be fully committed to honoring the Marine Corps' policies on prohibited activities and conduct prevention and response as outlined in MCO 5354.1E. Everyone will be treated equally. Harassment (to include sexual harassment), unlawful discrimination, abuse (specifically, hazing; bullying; ostracism; retaliation), wrongful distribution or broadcasting of intimate images, certain dissident and protest activity (to include supremacist activity), will not be tolerated.

Those who participate, or condone prohibited activities and conduct in any form are in violation of Marine Corps policies and will be subject to administrative and or disciplinary action. Personnel who suspect violations of the policy are directed to notify their chain of command, the Equal Opportunity Representative and or the Equal Opportunity Advisor. The chain of command will ensure members who report concerns or participate in investigations will not experience any reprisal for doing so. Remember that dignity and respect towards one another is our default setting.

The chain of command is the primary and preferred channel for resolving alleged violations of this policy at the lowest appropriate level. Individuals may report alleged violations of this policy to the chain of command, Equal Opportunity Advisor/Military Equal Opportunity Office, Inspector General of the Marine Corps or Department of Defense Inspector General. Supervisors and leaders who receive a complaint of prohibited activities and conduct within the chain of command shall submit the complaint immediately to me. Any questions regarding this process should be directed toward the Marine Corps Forces Korea Equal Opportunity Representative, Master Sergeant Adam Teaford. His office is located at Building 12412, and can be reached at 315-755-8352 or adam.teaford@usmc.mil.

Semper Fidelis,

BRADLEY S. JAMES

Major General, United States Marine Corps

Commander

United States Marine Corps Forces, Korea